Sub: Estt: HSD: Staff Nurse Grade II– Provisional Promotion to the Cadre of Staff Nurse Grade I on Rs.14620-25280- Orders issued.

7. GO(P) No.143/2011/Fin. Dated 30.03.2011.
9. GO(MS) No. 4/61/PD,Tvpm, Dated 02.01.1961.


1. The Seniority List of Staff Nurses in this Department has been finalized vide orders read as I\textsuperscript{st} and 2\textsuperscript{nd} Papers above. Vide Orders I\textsuperscript{st} and 3\textsuperscript{rd} cited Staff Nurses from Rank No. 1 to 3459 in the seniority List were promoted as Staff Nurse Grade I with effect from 10.11.2008. The existing ratio of Staff Nurses Grade II, Grade I being 1:1 was provisionally fixed in three levels (State/District/Institution) vide circular read 4\textsuperscript{th} above. Further vacancies of Staff Nurses Grade I have been identified for promotion from the Cadre of Staff Nurse Grade II against the Vacancies arose due to the fixation of Ratio/Promotion for Staff Nurses Grade. I to Head Nurse.

2. As per circular read 5\textsuperscript{th} paper above, present whereabouts of staff nurses having rank number from 3460 to 3895 (Old list) for the period from 07.07.1990 to 31.12.2002 and from 1 to 2000 (New List) for the period from 01.01.2003 to 30.06.2010 have been called for to effect promotion and Staff Nurses whose whereabouts were available were provisionally promoted as Staff Nurse Gr.I with effect from 21.08.2013. Now the whereabouts of certain employees among the ranks said above has been received from the District Medical Officer (Health) concerned. On verification of their service details it has been confirmed that the services of the incumbents have been regularized and they have completed the period of probation satisfactorily in the cadre of Staff Nurse Grade II. Hence they are eligible for provisional promotion to the cadre of Staff Nurse Grade I (State wise Cadre).

3. In the above circumstances the Staff Nurse Grade II whose names are given in the Annexure –I (a &b) appended to this order are provisionally promoted to the cadre of Staff Nurse Grade I on Rs.14620-25280 under rule 31( a) (i) of KS&SSR with effect from 21.08.2013. They are temporarily permitted to continue to work in the same station since there is no change of nature of duty.
4. The Promotees (Except those who are already enjoying the above Scale of Pay due to 1st Time Bound Higher Grade on completion of 8 Years of Qualifying service in the entry cadre) should be eligible for fixation of pay as per the provisions in the Government orders read as 6th, 7th and 8th papers above. The promotees who are eligible for fixation of pay shall submit their option in the cadre of Staff Nurse Grade I on Rs. 14620-25280 within 3 months from the date of this order. Employees can submit their option for fixation of pay under Rule 28 A Part I KSR (a) or (b). The Change of option is not allowed. Option once exercised shall be final. Hence employees are directed to confirm type of option (a) or (b) before submitting option.

5. The first level (State level) Staff Nurses ratio promotion between Gr.I & Gr.II (1:1) was implemented with effect from 21.08.2013. The second level (District Level) 3rd level (Institution level) ratio fixation/promotion between Staff Nurse Grade I and Grade II will be fully implemented only after final fixation of provisionally fixed ratio 1:1 between Staff Nurse Grade I and Grade II. All the District Medical Officers of Health are directed to rearrange the ratio gradually in their districts and institutions. In future the ratio between Staff Nurse Grade I and Staff Nurse Grade II in three levels should be strictly maintained as 1:1.

6. In the present situation all the District Medical Officers of Health / Heads of Office are directed to permit the promotees in the districts and institutions and those transferred from other districts in the existing vacancy of Staff Nurse Grade I /Grade II and also ensure the total sanctioned strength of Staff Nurse Grade I and Grade II combined in district /Institution level is not exceeded. The strength of Staff Nurse Grade I and Staff Nurse Grade II in the Districts are subject to change on final implementation of the District level ratio, resulting the change of Districts/Stations of the incumbents which may find unavoidable for the betterment (Benefit) of the employees and for the administrative convenience of the department. When the district level ratio of Staff Nurse Grade I is implemented finally, the promotees retained in the same station and district will be transferred to another station/district for maintaining the ratio and such transfer will be considered as promotion transfer.

7. On holding the Higher Post (Staff Nurse Grade I) promotees are bound to work in any of the institutions in the state, since the post of Staff Nurses Grade I is in the state wise cadre. No special preferential claim will be given to the Staff Nurse Grade I employees for transfer to other districts/stations. If any of the promotees comes under the purview of Inter District /Inter Departmental Transfer their future seniority will be governed in the provisions contained in Government Orders read as 9th and 10th and 11th papers above.

8. Before permitting the promotees to join in the higher post (Staff Nurse Grade I) the Heads of office should confirm their Rank Number, Name, Date of Birth, District(Except present Station). If any employee is provisionally promoted in this order due to faulty whereabouts furnished by the District Medical Officer of Health and who are not in service now [LWA(Long Leave), Suspension etc.], such employee’s promotions will automatically stand cancelled with effect from the date of this order.
9. The following employees are excluded from the provisional promotion order
   a) Those employees who have opted Medical Education Service and included in the
      common seniority list and now working under Directorate of Medical Education.
   b) Those employees’ whereabouts are not available.
   c) Those employees are not in service (LWA, Suspension etc.)
   d) The employees included in the seniority list with erroneous rank position.
   e) The employees included in the seniority list but availed IDT before effecting promotion
   f) Those employees facing disciplinary actions.

10. The promotes are directed to submit 3 copies of joining report in the Proforma II
     appended to this order to the Heads of Office concerned. After making necessary entries in
     their Service Books, the Heads of Office should forward two copies of joining report to the
     District Medical Officer of Health concerned and the District Medical Officer of Health should
     forward a copy of joining report to the Director of Health Services along with the
     countersignature for confirming their promotions in the cadre of Staff Nurse Grade I. All the
     District Medical Officers of Health/Heads of Office should maintain the separate cadre
     register of staff Nurse Grade I and Grade II on the basis of promotees joining report in
     the Higher cadre (Staff Nurse Grade I).

11. Any discrepancy in this order should be brought to the notice of the undersigned immediately through District Medical Officer of Health for necessary correction.

12. All the District Medical Officers of Health /Head of Office/ Promoted employees are
    permitted to use the print out of this order published in the official Web site of Director of
    Health Services for official purposes.

    Sd/-
    Dr. Ramani P.N
    Additional Director of Health Services(Medical).

To
   The incumbents
   (Through Head of Office)

Copy to: 1. The District Medical Officer of Health,
   Thiruvananthapuram/Kollam/Pathanamthitta/Alappuzha/
   Ernakulam/Kottayam/Idukki/Thrissur/Palakkad/Malappuram/
   Kozhikode/Wayanad/Kannur/Kasargode.
   2. CA to the Director of Health Services/ CA to the Additional Director of
      Health Services(Medical).
   3. All the Heads of Office Superintendent /Medical officer In-Charge
      (Through District Medical Officer of Health concerned)
   4. The Superintendent, ES Section.

//Forwarded//

Superintendent